

European Commission
Directorate-General for Research
Att. Mr. Robert-Jan Smits
B-1049 Brussels
Belgium

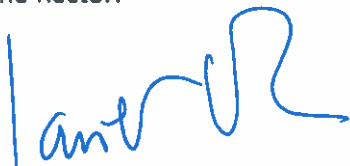
**Declaration of commitment by Universitat Internacional de Catalunya to the Principles of
“The European Charter for Researchers” and “The Code of Conduct for the Recruitment of
Researchers”.**

Universitat Internacional de Catalunya welcomes and supports the Recommendation of the
European Commission 2005/251/EC on “ The European Charter for Researchers” and “The
Code of Conduct for the Recruitment of Researchers”.

Within its legal boundaries, Universitat Internacional de Catalunya hereby commits itself to
applying the stated principles via its human resources policies for researchers and to
promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment
of researchers.

In adhering to this Recommendation, Universitat Internacional de Catalunya will reinforce its
effort to create the best possible framework within which its researchers can develop their
careers, while at the same time contributing to the development of the European Research
Area.

The Rector.



Dr. Xavier Gil Mur

Universitat Internacional
de Catalunya
Registre General

UIC
barcelona

Sortida: 5270

Data: 26.10.2016

25 October, 2016